

**To:** Indiana Employers  
**From:** Ascend Indiana  
**Re:** Employer Resources Amid COVID-19



## Purpose

The purpose of this memo is to provide a summary of resources<sup>1</sup> for Indiana employers to utilize to train, upskill, or reskill employees to ensure “employers have the skilled workforce they require to keep Indiana moving forward in an evolving economy.”<sup>2</sup> As a result of the novel coronavirus (COVID-19) pandemic, many Hoosiers across the state have been left out of work with Indiana’s May unemployment rate at 12.3%.<sup>3</sup> To help Hoosiers get back to work and to help employers meet the evolving workforce challenges, federal, state, & local organizations have worked to provide various resources and opportunities. As part of Ascend’s mission to assist recovery efforts by connecting Hoosiers to good and promising jobs we have created a summary of some of the resources available to employers.<sup>4</sup>

## Federal & State Resources

### Paycheck Protection Program<sup>5</sup>

The Paycheck Protection Program (PPP) resumed accepting applications July 6, 2020 at 9:00am EDT in response to the President signing the program’s extension legislation. *The new deadline to apply for a PPP loan is August 8, 2020.*

The PPP is a loan designed to provide a direct incentive for small businesses to keep their workers on the payroll. The Small Business Administration (SBA) will forgive loans if all employee retention criteria are met & the funds are used for eligible expenses. More info on loan forgiveness will be provided below.

### ***How to Apply***

You can apply through any existing SBA 7(a) lender or through any federally insured depository institution, federally insured credit union, & farm credit system institution that is participating. You should consult with your local lender as to whether it is participating in the program. A list of participating lenders by state can be viewed [here](#).

If you wish to begin preparing your application, you can [download a copy](#) of the PPP borrower application to preview the information you’ll need to provide when applying with a lender.

### ***Eligibility***

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<sup>1</sup> Wherever possible, and in an effort to promote transparency, content has been pulled directly from the various websites and advertisements of the resources below.

<sup>2</sup> Quote from Teresa Lubbers—Chair of the Governor’s Workforce Cabinet and Indiana’s Commissioner for Higher Education. To view the full press release, please follow this [link](#).

<sup>3</sup> Data pulled from the Indiana Department of Workforce Development’s “[May Indiana Employment Report](#).”

<sup>4</sup> This is by no means an exhaustive list and while Ascend highlights these opportunities we do not exercise ownership over them. All questions regarding these resources should be directed to their respective sponsoring organizations.

<sup>5</sup> <https://www.sba.gov/funding-programs/loans/coronavirus-relief-options/paycheck-protection-program>

The following entities affected by Coronavirus (COVID-19) may be eligible:

- Any small business concern that meets SBA's size standards (either the industry based sized standard or the alternative size standard).
- Sole proprietors, independent contractors, and self-employed persons.
- Any business with a NAICS Code that begins with 72 (Accommodations and Food Services) that has more than one physical location and employs less than 500 per location.
- Any business, 501(c)(3) non-profit organization, 501(c)(19) veterans organization, or Tribal business concern (sec. 31(b)(2)(C) of the Small Business Act) with the greater of:
  - 500 employees, or
  - That meets the SBA industry size standard if more than 500

### ***Loan Details & Forgiveness***

The loan will be fully forgiven if the funds are used for payroll costs, interest on mortgages, rent, and utilities (due to likely high subscription, at least 60% of the forgiven amount must have been used for payroll).

- PPP loans have an interest rate of 1%.
- Loans issued prior to June 5 have a maturity of 2 years. Loans issued after June 5 have a maturity of 5 years.
- Loan payments will be deferred for six months.
- No collateral or personal guarantees are required.
- Neither the government nor lenders will charge small businesses any fees.

### ***Loan Forgiveness***

Forgiveness is based on the employer maintaining or quickly rehiring employees and maintaining salary levels. Forgiveness will be reduced if full-time headcount declines, or if salaries and wages decrease. The [loan forgiveness form](#) and instructions include several measures to reduce compliance burdens and simplify the process for borrowers, including:

- Options for borrowers to calculate payroll costs using an "alternative payroll covered period" that aligns with borrowers' regular payroll cycles.
- Flexibility to include eligible payroll and non-payroll expenses paid or incurred during the 24-week period after receiving their PPP loan.
- Step-by-step instructions on how to perform the calculations required by the CARES Act to confirm eligibility for loan forgiveness.
- Borrower-friendly implementation of statutory exemptions from loan forgiveness reduction based on rehiring by June 30.
- Addition of a new exemption from the loan forgiveness reduction for borrowers who have made a good-faith, written offer to rehire workers that was declined.

## Economic Injury Disaster Loans<sup>6</sup>

In response to the Coronavirus (COVID-19) pandemic, small business owners and non-profit organizations in all U.S. states, Washington D.C., and territories are able to apply for an Economic Injury Disaster Loan (EIDL). EIDL is designed to provide economic relief to businesses that are currently experiencing a temporary loss of revenue. EIDL proceeds can be used to cover a wide array of working capital and normal operating expenses, such as continuation to health care benefits, rent, utilities, and fixed debt payments.

SBA resumed accepting new Economic Injury Disaster Loan (EIDL) applications on June 15 to all qualified small businesses, including U.S. agricultural businesses.

### ***Eligibility***

Small business owners and qualified agricultural businesses in all U.S. states and territories are currently eligible to apply for a low-interest loan due to Coronavirus (COVID-19).

Agricultural businesses with 500 or fewer employees are now eligible as a result of new authority granted by Congress in response to the COVID-19 pandemic.

Agricultural businesses include those businesses engaged in the production of food and fiber, ranching, and raising of livestock, aquaculture, and all other farming and agricultural related industries (as defined by section 18(b) of the Small Business Act (15 U.S.C. 647(b)).

### ***Application***

To apply, click [here](#).

## SBA Express Bridge Loans<sup>7</sup>

[Express Bridge Loan Pilot Program](#) allows small businesses who currently have a business relationship with an SBA Express Lender to access up to \$25,000 quickly. These loans can provide vital economic support to small businesses to help overcome the temporary loss of revenue they are experiencing and can be a term loans or used to bridge the gap while applying for a direct SBA Economic Injury Disaster loan. If a small business has an urgent need for cash while waiting for decision and disbursement on an Economic Injury Disaster Loan, they may qualify for an SBA Express Disaster Bridge Loan.

### Terms

- Up to \$25,000
- Fast turnaround
- Will be repaid in full or in part by proceeds from the EIDL loan

## SBA Debt Relief<sup>8</sup>

As part of our coronavirus debt relief efforts, the SBA will pay 6 months of principal, interest, and any associated fees that borrowers owe for all current 7(a), 504, and Microloans in regular servicing status

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<sup>6</sup> <https://www.sba.gov/funding-programs/loans/coronavirus-relief-options/economic-injury-disaster-loans>

<sup>7</sup>

<sup>8</sup> <https://www.sba.gov/funding-programs/loans/coronavirus-relief-options/sba-debt-relief>

as well as new 7(a), 504, and Microloans disbursed prior to September 27, 2020. This relief is not available for Paycheck Protection Program loans or Economic Injury Disaster loans. Borrowers do not need to apply for this assistance. It will be automatically provided as follows:

- For loans not on deferment, SBA will begin making payments with the next payment due on the loan and will make six monthly payments.
- For loans currently on deferment, SBA will begin making payments with the next payment due after the deferment period has ended, and will make six monthly payments.
- For loans made after March 27, 2020 and fully disbursed prior to September 27, 2020, SBA will begin making payments with the first payment due on the loan and will make six monthly payments.

SBA has notified 7(a), 504 and Microloan Lenders that it will pay these borrower loan payments. Lenders have been instructed to refrain from collecting loan payments from borrowers. If a borrower's payment was collected after March 27, 2020, lenders were instructed to inform the borrower that they have the option of having the loan payment returned by the lender or applying the loan payment to further reduce the loan balance after SBA's payment.

Borrowers should contact their lender if they have any questions regarding this payment relief.

### ***Additional Debt Relief***

For current SBA Serviced Disaster (Home and Business) Loans: If your disaster loan was in “regular servicing” status on March 1, 2020, the SBA is providing automatic deferments through December 31, 2020.

What does an “automatic deferral” mean to borrowers?

- Interest will continue to accrue on the loan.
- 1201 monthly payment notices will continue to be mailed out which will reflect the loan is deferred and no payment is due.
- The deferment will NOT cancel any established Preauthorized Debit (PAD) or recurring payments on your loan. Borrowers that have established a PAD through Pay.Gov or an OnLine Bill Pay Service are responsible for canceling these recurring payments. Borrowers that had SBA establish a PAD through Pay.gov will have to contact their SBA servicing office to cancel the PAD.
- Borrowers preferring to continue making regular payments during the deferment period may continue remitting payments during the deferment period. SBA will apply those payments normally as if there was no deferment.
- After this automatic deferment period, borrowers will be required to resume making regular principal and interest payments. Borrowers that cancelled recurring payments will need to reestablish the recurring payment.

### **Rapid Recovery’s Expansion of NextLevel Jobs Indiana<sup>9</sup>**

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<sup>9</sup> <http://www.nextleveljobs.org/>

*Rapid Recovery for a Better Future* is Indiana's people-focused initiative providing resources and support for Hoosiers to secure education, training, as well as skills and career coaching, and increasing access to quality jobs. Federal funding through the CARES Act enables Indiana to temporarily expand the Next Level Jobs program.

The [Employer Training Grant](#), administered by the Department of Workforce Development, supports employers to train new employees, and upskill or reskill incumbent workers. The Employer Training Grant will be temporarily expanded in the following ways, with \$15 million of CARES Act funding, enabling 25,000 more Hoosiers to utilize the grant:

- The maximum amount of funding available to an employer has been raised from \$50,000 to \$100,000.
- \$5 million will be allocated specifically for minority-, women-, and veteran-owned businesses.

### Indiana Career Ready<sup>10</sup>

Indiana Career Ready provides talent and education resources that support the skills and hiring needs of employers. Employers will have access to [Indiana Career Connect](#), the state's premier labor exchange system. Key features include a job description creation and posting tool, guidance with talent recruitment, and up-to-date labor market information. Moreover, employers will have access to the [Office of Work-Based Learning and Apprenticeship](#). It serves to develop and implement a framework of various work-based learning pathways for both youth and adult populations to high-skilled, high-paying jobs.

Indiana Career Ready's *Employer Portal* provides opportunities for employers to connect to resources to meet workforce challenges through key features such as:

- A job description creation and posting tool
- Guidance with talent recruitment
- Up-to-date labor market information

### Indiana Office of Work Based Learning & Apprenticeship<sup>11</sup>

The Office of Work-Based Learning and Apprenticeship, located within the Department of Workforce Development and part of Governor Holcomb's NextLevel Agenda, serves to develop and implement a framework of work-based learning pathways for both youth and adult populations.

To achieve the aforementioned, the office concentrates on three objectives:

1. Coordinate efforts and partner with the U.S. Department of Labor to expand registered apprenticeships.
2. Develop flexible and scalable programs that focus on the state's key economic sectors and regional high-wage, high-demand jobs.
3. Build public-private partnerships to increase business and industry engagement with education systems

The WBL Pathways are as listed:

- Registered Apprenticeship

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<sup>10</sup> <https://www.indianacareerready.com/Employer/Index>

<sup>11</sup> <http://www.inwbl.com/>

- Through the U.S. Department of Labor, this program includes on-the-job training with accompanying study for a trade/profession resulting in a national industry certification with wage increases at specified timeframes.
- Most training is done while working for an employer who helps the apprentice learn their trade or profession, in exchange for their continued labor for an agreed period after they have achieved measurable competencies.
- Apprenticeships typically last 3 to 7 years. People who successfully complete an apprenticeship reach the "journeyman" or professional certification level of competence.
- State Earn & Learn (SEAL)
  - Indiana's State Earn and Learn (SEAL) programs are certified through the Office of Work-Based Learning and Apprenticeship.
  - They are structured, but flexible, programs that include an education component and OJT component. SEALs focus on employer needs, with sustainable partnerships and embedded industry certifications.
  - They can last from weeks to years depending on employer, education, certification, or licensing requirements. These can be developed as youth or adult programs with K-12 or post-secondary partners.
- Adult Education with On-The-Job Training (OJT)
  - Indiana Adult Education programs provide instruction free of charge to help individuals acquire the skills needed to earn a high school equivalency diploma, go to college, or enter an entry-level occupational certification program.
  - A high school equivalency diploma and an occupational certificate can be obtained at the same time through the WorkINdiana program, allowing an individual to get back to work or begin a new career quickly.
  - Combining this type of education with OJT can substantially increase employee skills, enhance information retention, and provide an individual with income while learning.
- Internship & Capstone Courses
  - Participants work for an employer, paid or unpaid, for a limited period of time for career exploration, career experience, skill development, and networking.
  - Traditional internships are in the summer, with a focus on high school and college students. However, more robust internship programs can be held anytime throughout the year, and include both micro-internships and virtual internships. Capstone courses have many different structures and vary among schools and colleges/universities. Capstone courses are designed to give students the chance to apply the knowledge they have acquired throughout their education to real-world situations, and to encapsulate all the learning objectives of a student's major.
- Career & Technical Education
  - Career and Technical Education (CTE) prepares youth and adults for a wide range of high-wage, high-skill, high-demand careers. The mission of CTE in Indiana is to ensure an education system of high quality and equity for the academic achievement and career preparation of all Indiana students.
  - Students in Indiana's secondary CTE programs will gain the knowledge, skills and abilities needed for success in postsecondary education and economically viable career opportunities. CTE recognizes that classroom learning provides only part of the content knowledge and skills development students need for success in college, career, and life.
- Job Shadow

- Aimed at career awareness and exploration, these experiences typically last for one day or less.
- They are an excellent way to introduce both youth and adults to a particular occupation before they spend time and/or money for training.

### **U.S. Department of Labor Grant for Community Organizations to Support Women’s Participation in Apprenticeships & Nontraditional Occupations<sup>12</sup>**

The Women in Apprenticeship and Nontraditional Occupations (WANTO) grant program will award \$4.1 million to up to 11 community-based organizations to encourage women’s employment in apprenticeship and nontraditional occupations. To be eligible, applicants must provide one or more of the following types of technical assistance:

- Developing pre-apprenticeship, apprenticeship or nontraditional skills training programs to prepare women for those careers;
- Providing ongoing orientations for employers, unions, and workers on creating a successful environment for women to succeed in those careers; and
- Setting up support groups, facilitating networks and/or providing supportive services for women to improve their retention.

This program aims to provide technical assistance to employers & labor unions to encourage employment of women in both apprenticeable occupations & nontraditional occupations. Applicants may propose to provide technical assistance to support women’s participation and success in the full range of industries in which women are historically underrepresented or where women are disproportionately concentrated in the lower-wage occupations. Such industries include but are not limited to advanced manufacturing, construction, energy, health care, information technology, finance, and transportation.

#### ***Information on Eligibility***

Only community-based organizations (CBOs) as defined in Section III.C.1 are eligible to apply for these grants. For full eligibility requirements, please view the application [here](#).

### **Earn Indiana<sup>13</sup>**

EARN (Employment Aid Readiness Network) Indiana is the state's work-study program. Students with financial need have access to resume-building, experiential, paid internships, while employers receive state matching funds—50% of the student’s hourly rate—for hiring these students. EARN Indiana has partnered with [Indiana INTERNnet](#) to better match students and employers, and to assist employers in finding the perfect fit for their team.

#### ***Employer Requirements***

A qualified employer may be:

- An approved college or university
- A unit of state or local government

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<sup>12</sup> <https://www.dol.gov/newsroom/releases/eta/eta20200702-0>

<sup>13</sup> <https://www.in.gov/che/4505.htm>

- A private, not-for-profit organization
- A for-profit company (with preference given to small businesses)

To receive matching funds, certain minimum standards must be met:

- Internship must be paid
- Internship must last at least 8 weeks
- Intern must work 12 to 20 hours a week during the academic year (12-40 hours during summer)
- Intern activities cannot be political or sectarian
- No more than 25% of intern's work can be administrative (clerical)
- No more than 50% of employer's workforce can be interns
- Federal work study funds cannot be received for the same internship

### ***Application Instructions***

Employers interested in participating in the EARN Indiana program should create an account on [Indiana INTERNnet](#) and check the "EARN Indiana" box. The Commission will verify your eligibility and once approved for the EARN program, employers can begin posting positions and students can begin applying for EARN positions.

### **Small Business Restart Fund<sup>14</sup>**

Gov. Holcomb approved \$30 million in federal funding made available through the CARES Act to small business restart grants, helping accelerate the speed of economic recovery activity by providing working capital to cover certain expenses related to the global pandemic. Eligible Indiana small businesses can seek reimbursement for up to 80% of qualified expenses, such as rent/mortgage payments, utilities, lease payments for real or personal property, and safety investments, such as personal protective equipment (PPE) and infrastructure improvements.

### ***Eligibility Requirements***

- Business must be registered to operate in Indiana
- Business must have had less than 50 employees at of 12/31/2019
- Business must have had less than \$5 million in revenue in 2019
- Business must have been profitable in 2019
- Businesses must demonstrate a monthly revenue loss of at least 40% compared to pre-COVID-19 revenues
- Business must not have used funding from the Paycheck Protection Program (PPP), Economic Injury Disaster Loan (EIDL), or Community Development Block Grant (CDBG)

Small businesses that meet the eligibility requirements can be awarded up to \$2,500 or up to \$5,000 for each month in which the business demonstrates a revenue loss of at least 40 percent or of at least 80 percent, respectively, with grants issued up to \$10,000 per company. Of the \$30 million allocated to the fund, at least \$5 million will be reserved for certified minority- and women-owned businesses.

### ***Application***

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<sup>14</sup> <https://backontrack.in.gov/2377.htm>

The link to apply for the Small Business Restart Fund can be found [here](#).

To better prepare the necessary information for the application, small business are encouraged to ready the following documentation:

- 2019 State of Indiana Tax Return or Form 1040, Schedule C (if sole proprietorship)
- Monthly Profit and Loss Statement (2019 and 2020)
- Expense documentation if planning to use funding for:
  - Copy of paid mortgage statement or lease agreement
  - Copy of paid utility bills
  - Lease payment receipts for real or personal property
  - Receipt for safety improvements/PPE

\*Applicants will be asked to authorize the Indiana Economic Development Corporation to access their 2019 State of Indiana Tax Returns or Form 1040, Schedule C (if sole proprietorship) from the Indiana Department of Revenue. Applicants that have not yet filed 2019 returns are encouraged to do so by the July 15, 2020, deadline prior to applying for an Indiana Small Business Restart Grant.

### **Indiana Chamber of Commerce<sup>15</sup>**

The Indiana Chamber of Commerce has a number of free webinars designed to provide expert insight in navigating several aspects of the COVID-19 pandemic such as: Families First Coronavirus Act, Applying for Paycheck Protection Program Loan Forgiveness, Insurance Implications and much more. Links to the free webinars can be found [here](#).

### **Bloomerang's Essential Advice & Resources for Nonprofits in the COVID-19 Era<sup>16</sup>**

Bloomerang, a donor management software company for nonprofits, has compiled a [library](#) of crisis fundraising advice, articles, opinions, webinars, videos and resources in the wake of the new coronavirus and its impact on the nonprofit sector. While the full library is too long to list here, some notable resources for nonprofits are highlighted below.

#### ***Giving Compass' List of Coronavirus & COVID-19 Response & Relief Funds***

Giving Compass has compiled a list of various regional and local relief & emergency response funds for nonprofits to utilize. More info can be found [here](#).

#### ***Fundraising Success Case Studies***

Now, more than ever, nonprofits are being called upon to serve and support their communities in this time of great need. To help meet this demand, it is vital that nonprofits are able to generate revenue and rely on their funding streams. Bloomerang has compiled a list of COVID-19 fundraising success case studies to help nonprofits innovate and adapt to fundraising in these uncertain times. These case studies can be accessed via the library link above.

#### ***Guidance on Legislation***

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<sup>15</sup> <https://www.indianachamber.com/coronavirus-updates/>

<sup>16</sup> <https://bloomerang.co/resources/covid19/>

The federal government has passed legislation in response to the COVID-19 and much of this impacts nonprofits. In the abovementioned library, Bloomerang has compiled a helpful list of webinars, summaries, & explanations of the various legislation passed to assist nonprofits in navigating the comprehensive, and often complicated, legislation.

## Regional & Local Resources

### City of Indianapolis: Inclusive Incentives Tax Abatements<sup>17</sup>

The City of Indianapolis, in partnership with Develop Indy, has re-positioned existing economic development incentive programs to enhance access to economic opportunity for Indianapolis residents and remove barriers to employment – such as transit, training, and childcare – that prevent individuals from attaining and retaining good paying jobs.

The City wants to leverage its investment in companies to create a mutually-beneficial connection between businesses, the community, and the workforce. This policy fine-tunes the evaluation of economic development projects, making it easier for small and medium sized businesses to access abatements and prioritizing Opportunity Industries, the number and growth of jobs paying \$18 or more an hour with healthcare benefits, the hiring of Marion County employees, and the development of minority and women owned businesses. For a company to receive an investment from the City, it is required to invest 5% of its estimated tax savings into workforce support programming to address primary barriers to employment.

A company can choose to invest their work force support funding into initiatives in the following barrier-busting categories: transit, training, and/or childcare. The City will continue to work with community partners such as IndyGo, Indy Achieves, Employ Indy, Ascend and Early Learning Indiana to expand the workforce support investment menu available to businesses over time. However, if your company has an internal program that addresses one of the barrier-busting categories, the City is willing to review the program to determine if it qualifies as workforce support funding. The Workforce Support Menu provides multiple investment opportunities for participating businesses, including:

- Transit
  - Bus stop improvements
  - Sidewalk infrastructure and multi-modal paths
- Training
  - Indy Achieves Completion Grant
  - Youth Apprenticeship
- Childcare
  - Employer-supported childcare benefits

#### ***About Tax Abatement***

Tax abatement does not provide a complete reduction of property taxes each year. The increase in assessed value will gradually phase in over a one-to-10-year period. The City of Indianapolis evaluates each tax abatement application based on policy criteria when making recommendations to the Metropolitan Development Commission.

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<sup>17</sup> <https://www.indy.gov/activity/inclusive-incentives>

The City of Indianapolis administers both real and personal property tax abatements:

**Real property:** Projects involving new construction, expansion, or renovation may be eligible to receive tax abatement on the real property improvements. Tax abatement is expressed in terms of assessed value, so costs such as land or consulting/development fees are not abatable.

**Personal property:** Projects involving the acquisition and installation of new equipment for manufacturing, research and development, logistical distribution, and information technology may qualify for tax abatement on increases in the assessed value of the personal property improvements.

Tax abatement application form can be found [here](#).

### **Ready to Restart: A Marion County Grant Program<sup>18</sup>**

As small businesses prepare for the reopening in the new realities of COVID-19, the City of Indianapolis & the Indy Chamber are partnering to help entrepreneurs & small business owners purchase necessary personal protective equipment (PPE) & other health & safety-related items or services.

*Ready to Restart Grants* will award from \$200-\$5000 to businesses registered in Marion County of 150 employees or less based on reimbursements of purchases of PPE, dividers, hand sanitizer stations, washable restaurant menus, & more.

Small business owners need to keep their receipts to be reimbursed by Ready to Restart Grants. A business can apply once and grants will be awarded on a first-come, first-served basis.

#### ***Eligibility***

- Must be a private, for-profit business located and registered in Marion County with 150 employees or fewer.
- Must have a business start date prior to 2/15/2020.
- Must have purchased PPE, professional cleaning and disinfection services, and/or capital improvements as a result of the COVID-19 pandemic and to comply with the State of Indiana and Marion County Public Health Department reopening guidelines between 5/1/2020 - 7/31/2020.

#### ***Reimbursable Uses***

Grants are intended to ensure the safety of employees & customers. Therefore, allowable reimbursable expenditures are purposefully broad & follow these general categories:

- Personal protective equipment (PPE) including masks, face shields, gloves, hand sanitizer, and disinfectant products.
- Business adjustment-related expenses that arise from implementing return-to-work guidance from the State of Indiana or the Centers for Disease Control and Prevention.

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<sup>18</sup> <https://www.response.indychamber.com/restart-grant>

- Capital Improvements that include but are not limited to signage, air handling, partitioning for social distancing, improvements for safe queueing, and construction of health and safety improvements aimed at reducing the spread of infection.

If you have PPE expenses that do not fit in these categories, you will have an opportunity to justify and explain your purchases.

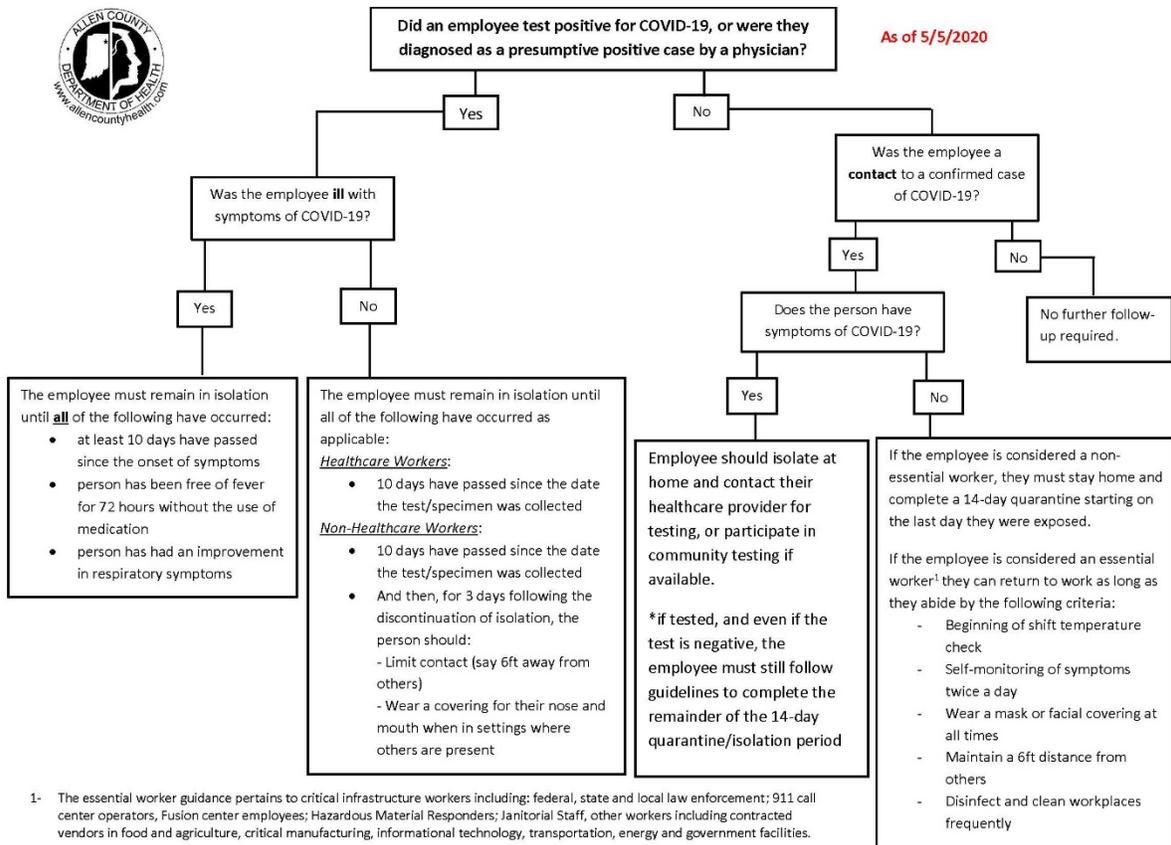
For those businesses requiring financial assistance to purchase PPE & other approved items, the Indy Chamber has created a partnership with The Halo App where businesses can apply for a loan up to \$1,000 to purchase reimbursable materials. More info can be found at <https://www.thehaloapp.com/home>.

Additionally, the Indy Chamber has provided a list of local PPE Vendors to assist small business in sourcing and procuring appropriate PPE materials. This list can be viewed [here](#).

The deadline to apply is July 31, 2020. For full application instructions and to apply please click [here](#).

### Allen County Department of Health Resources<sup>19</sup>

The Allen County department of health has provided employers with an employee diagnosis algorithm to assist in keeping employees and the workplace safe.



<sup>19</sup> <https://www.allencountyhealth.com/get-informed/covid-19/>

## Conclusion

It is our hope that with this summary of resources, we can support our employer partners and employers across the state of Indiana in accessing some of the many resources available to them to simultaneously keep workers safe while stimulating our economy.